

WDLS 2009 AGENDA

All sessions will be held at the International Monetary Fund

Day 1

Change in the US & Globally: Diversity as Competitive Advantage
Host & MC: Kedibone Letlaka-Rennert, Diversity Advisor IMF

Wednesday, September 16, 2009

8:30 AM **Registration / Continental Breakfast**

9:30 AM **Welcoming Remarks**

John Lipsky
*First Deputy Managing Director
International Monetary Fund (IMF)*

Douglas Freeman
*CEO
Virtcom Consulting*

9:45 AM **Opening Remarks**

Joyce Russell
*President & Chief Operating Officer
Adecco*

10:00 AM **Keynote Speaker**

Jay Rasulo
*Chairman
Walt Disney Parks & Resorts*

10:30 AM **Refreshment Break**

10:45 AM **Board Diversification and Shareholder Value**

Amy Augustine
*Manager, Diversity and International Labor Relations
Calvert Investments*

Ian Dodds
*CEO
Ian Dodds Consulting*

Edie Fraser
Diversified Search

Judith Sprieser
*Board of Directors
Adecco*

Johanna Waterous
*Non-Executive Director
Royal & Sun Alliance*

Dale Jones (Moderator)
*Vice Chairman and Partner of CEO and Board Practice
Heidrick and Struggles*

12:00 PM **Luncheon**

Dara McIntosh - Host MC
T.V./Radio Personality

12:15 PM **Opening Remarks**

Lauren Herring
*President and CEO
The Impact Group*

12:25 PM **Keynote Introduction**

Ms. Adelheid Burgi-Schmelz
*Director Statistics Department
International Monetary Fund (IMF)*

12:35 PM **Keynote Luncheon Speaker**

Scott Page
*Professor of Complex Systems, Political Science and
Economics
University of Michigan – Ann Arbor Santa Fe Institute*

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1:30 PM **Afternoon Breakouts**

Competitive Advantage of Global Affinity Groups

Michael W. Davis

*Founder & CEO
Davis & Associates: Global Diversity & Inclusion Free
Agent Nation*

Mary Martinez

*Director of Workforce Management and Diversity
Consulting
ORC Worldwide*

Shari Slate

*Chief Diversity Officer and Director, Global
Community Affairs
Sun Microsystems*

Jeffery Smith

*Associate Director of Global Diversity & Inclusion
Procter & Gamble*

Anita Zanchettin

*Practice Group Leader for Global Diversity
Aperian Global*

Rosalyn Taylor O'Neale (Moderator)

*Vice President and Chief Diversity & Inclusion Officer
Campbell Soup Company*

**Competitive Advantage of Successful Diversity
Educational Models**

Brian Evans

*Executive Director
Georgetown College*

Darryl Jones

*Senior Associate Director of Admissions
Gettysburg College*

Dr. Elisabeth Kelan

*Assistant Professor
Kings College London*

Dr. Christopher J. Metzler, PhD

*Associate Dean of Human Resources for the Masters
of Professional Studies
Georgetown University*

Carla Maxwell Ray

*Executive Director of Development / External Relations
University of Maryland, College Park*

Candi Castleberry (Moderator)

*Chief Inclusion and Diversity Officer
UPMC*

**Virtcom Solutions Workshop: Organizational
Connectivity**

Christian Baldia

*Managing Director
Virtcom Consulting*

2:35 PM **Refreshment Break**

3:00 PM **CEO and Leadership Roundtable: Diversity and
Competitive Advantage**

Tig Gilliam

*CEO
Adecco*

Christine McEntee

Executive Vice President/CEO

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American Institute of Architects

Marc H. Morial
*CEO
National Urban League*

Jonathan Mariner
*Executive Vice President & CFO Finance
Major League Baseball*

Jay Rasulo
*Chairman
Walt Disney Parks and Resorts*

Roger Crockett (Moderator)
*Deputy Manager
Business Week*

4:30 PM **Afternoon Breakouts**

Competitive Advantage of Diverse Suppliers in the Global Supply Chain

Nick Johnson
*President
NVJ Consulting*

Diana Dibble Kurcfeld
*President and Co-Founder
Design to Delivery Inc*

D. McGinnis Mitchell
*Founder, President, CEO
National Diversity Solutions*

Bruce Perkins
*Supplier Relations Specialist
Siemens*

Brenda Schneider
*President and CEO
Strategic Business Development and Diversity Services*

Anand Stanley
*Director of Supplier Development
United Technologies*

Paul Ruffin (Moderator)
*Executive Director of the Supplier Diversity Practice
CVM Solutions*

Competitive Advantage of Government, NGO's Global Institutions

Barbara R. Arnwine
*Executive Director
Lawyers Committee for Civil Rights Under Law*

Ken Barrett
*Captain
US Navy*

Julie Oyegun
*Chief Diversity Officer
World Bank*

Alan Richter
*Founder & President
QED Consulting*

Sherry Snipes
Director of Diversity and Inclusion



SEPTEMBER 16-17, 2009

AT THE INTERNATIONAL MONETARY FUND

"Change in the US and Globally:
Leveraging Diversity Innovation for Competitive Advantage"

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American Institute of Architects

Sherazade Langlade (Moderator)

*Employer Partnerships Manager
Upwardly Global NYC*

Virtcom Solutions Workshop: EQi

John Hughes

*Managing Director, Training and Leadership
Development
Virtcom Consulting*

Fabian J. De Rozario

*Director of Communications
The National Society of High School Scholars*

Susan Thurman

*Scholarship Director & Editor
The National Society of High School Scholars*

Cheryl D'Cruz Young

*Managing Director
Diversified Search Ray & Berndtson*

5:30 PM **Adjourn**

6:00 PM **Reception sponsored by International Paper**

Day 2

Thursday, September 17, 2009

8:30 AM **Registration/Continental Breakfast**

9:15 AM **Welcome**

Mr. Takatoshi Kato

*Deputy Managing Director
International Monetary Fund (IMF)*

9:30 AM **Leveraging Diversity for Innovation and Creativity**

Lois Cooper – Introducing Carlos Dominguez
*Vice President of Employee Relations and Diversity
Adecco*

Carlos Dominguez

*SVP of the Chairman of the Board and CEO
Cisco*

10:30 AM **Refreshment Break**

10:50 AM **Competitive Advantage of Geographically Diverse Workforce**

Gil Casellas

*Vice President
Dell*

Kedibone T. Letlaka-Rennert

*Diversity Advisor
IMF*

Tiffany Norwood

Co-Founder and EVP Product and Marketing

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Next Generation Broadband

Lisa Sallis

*Senior Principal Talent Acquisition Consultant
Raytheon*

Andres Tapia

*Chief Diversity Officer and Emerging Workforce
Solutions Leader
Hewitt & Associates*

Shirley Siegel (Moderator)

*Director of Human Resources
International Monetary Fund*

12:30 PM **Keynote Introductions**

Neddy Perez

*Vice President, Inclusion and Diversity
National Grid*

Conversation with...

Maestro Paul Freeman

Chicago Sinfonietta

Edie Fraser

*Managing Director
Diversified Search*

Remarks

Mr. Dominique Strauss-Kahn

*Managing Director
International Monetary Fund (IMF)*

2:15 PM **Afternoon Breakouts**

Global Diversity and the Media

Caroline Atkinson

*Director of the External Relations Department
International Monetary Fund*

Robert Bard

*President
Latina Style*

Robert Ingram

*Associate Publisher, SVP of Career Communications
Group
Career Communications Group*

Cynthia Owyong

*Senior Manager, Diversity and Engagement
Yahoo*

Mike Prokopeak

*Vice President, Editorial Director
MediaTec Publishing Inc. (Diversity Executive Mag)*

Mike Woods

*President, CEO, Director
Forbes*

Joe Santana (Moderator)

*Sr. Director, Diversity
Siemens USA*

Diversity and Sports

Kevin Clayton

*Chief Diversity Officer
United States Tennis Association*

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Ernie Ellison

*Director of Business & Community Relations
Professional Golfers Association*

Wendy Lewis

*Senior Vice President, Diversity and Strategic Alliances
Major League Baseball*

Ron Scott

*CEO
British Basketball Association*

Mark Szollar (Moderator)

*Advertising Director / Recruitment, Diversity, and Sports
New York Times*

Virtcom Solutions Workshop: Metrics and ROI Roundtable

Lois Cooper

*Vice President of Employee Relations and Diversity
Adecco*

Billy Dexter

*Partner
Heidrick & Struggles*

Douglas Freeman

*CEO
Virtcom Consulting*

Gertrude Jones

*Director Diversity
Lifespan Corporate Services*

William Rolack

*Diversity Manager
Adecco*

3:30 PM **Refreshment Break**

3:45 PM **Afternoon Breakouts**

Leveraging Diversity Innovation: Disabled, Workforce, and Marketplace

Edmund Cortez,
*President and CEO
Abilities!*

Ellen de Bremond
*President
Diversity Services of DC*

Nadine Vogel
*President
Springboard LLP*

Jackie Glenn (Moderator)
*Chief Diversity Officer
EMC*

CSR/Green Initiative and Diversity

John Graham
*President and CEO
ASAE & The Center*

Jane Hyun
*President & Founder
Hyun & Associates*

Laraine Kaminsky
*Founder
Global LK*



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Rhodera Palomar-Fresnedi

*Global Vice President of Diversity
Unilever*

Beverly Schwartz

*Director of Global Marketing and Vice President
Ashoka*

Philip Berry (Moderator)

*President
Philip Berry Associates LLC*

**Virtcom Solutions Workshop Featuring Cisco: Low
Cost Solutions for High Impact Results**

Marilyn Nagel

*Chief Diversity Officer
Cisco*

Douglas Freeman

*CEO
Virtcom Consulting*

Randall Lane

*Senior Leader of Global Inclusion and Diversity
Cisco*

5:30 PM **Adjourn**

6:00 PM **The Embassy of Finland
Closing Reception**